

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

18-CA-322441

Date Filed

07/24/2023

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

3m

b. Tel. No.

(b) (6), (b) (7)(C)

c. Cell No.

(b) (6), (b) (7)(C)

f. Fax. No.

d. Address (Street, city, state, and ZIP code)

3M Center, Building 224

e. Employer Representative

(b) (6), (b) (7)(C)

g. e-mail

(b) (6), (b) (7)(C) @mmm.com

MN St. Paul 55144

h. Number of workers employed

400

i. Type of Establishment (factory, mine, wholesaler, etc.)

Chemical Manufacturing

j. Identify principal product or service

Multitude of products

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Brian Ecker

Sub District Director

United Steelworkers

4a. Address (Street and number, city, state, and ZIP code)

3433 Broadway Street NE Suite 315

MN Minneapolis 55413

4b. Tel. No.

(612) 623-8045

4c. Cell No.

4d. Fax No.

4e. e-mail

becker@usw.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Steelworkers International Union

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

Tel. No.

(612) 623-8045

Office, if any, Cell No.

Fax No.

e-mail

becker@usw.org

Brian Ecker
Sub District Director

(signature of representative or person making charge)

(Print/type name and title or office, if any)

3433 Broadway Street NE Suite 315

Address Minneapolis MN 55413

Date 07/24/2023 04:03:10 PM

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees by failing to furnish information requested by the union.

Date of request	Employer representative	List items requested	Date refused
07/14/2023	(b) (6), (b) (7)(C)	evidence support the company position	07/24/2023